



Player / Parent Code of Conduct

All players and parents registered to play on a Great Lakes Bombers travel baseball team are expected to conduct themselves in a manner that is respectful of others and reflects positively on the Great Lakes Bombers program and the community. The Bombers program feels strongly about promoting the appropriate behavior in its players and their families. This player/ parent code of conduct is not intended to be an all-inclusive list of rules, but rather a guide for player/ parent behavior intended to create an environment in which our athletes are able to thrive and learn life-lessons that they will carry into adulthood. For this reason, we ask all players and families to read and sign this code of conduct.

Sportsmanship (the strength to adhere to the correct principles of athletic competition at all times): All players and parents must learn and display a sense of fair play. Be humble in victory, gracious in defeat. Players and parents must represent your team and the Great Lakes Bombers and Community by showing good sportsmanship at all times, win or lose.

Respect, Integrity and Pursuit of Excellence (the strength to be consistent between your values and your actions.): All players and parents must treat all others as you expect to be treated. Strive to perform each aspect of the game to the highest level of your ability and with the highest level of integrity and fair play. Support your team and teammates at all times. Respect all opponents' players and parents at all times. Strive to excellence.

Player Conduct: Each player will agree to the following:

1. Respect Coaches, Teammates, Parents, Opponents, Spectators, and Umpires.
2. Never argue with an umpire's call or decision.
3. Accept the responsibility of representing your team, family and the program by displaying positive behavior at all times, win or lose.
4. Teamwork is not a preference, it is a requirement- Encourage one another. Praise others rather than drawing attention to yourself.
5. Lead by example and do not violate team standards or rules.
6. Attend every practice and every game, and agree to notify your coach if you cannot be there.
7. Be responsible, help clean up the field and dugout after all practices and games.
8. No defaming of coaches, teammates, opponents or umpires in any way, including any electronic or social media (Facebook, Instagram, Twitter) text messages, etc.
9. Always give your best effort in practices and games. Never be afraid to fail.
10. HAVE FUN...

Parent/Guardian (Family) Responsibility: Each parent/family will agree to the following:

1. Respect your athlete's Coaches, Teammates, Parents, Opponents, Spectators, and Umpires.
2. Realize, accept, and practice the principle that a team's reputation is built not only on its playing ability, but also on the sportsmanship, courtesy, and citizenship of its fans.
3. Be respectful of coaching decisions.
4. Please remember that this is youth baseball and that development is one of our primary objectives (process over outcome)
5. Remember that children are playing for their enjoyment, not yours.
6. Encourage your child to be gracious in victory, and to see defeat as a learning experience by working towards improvement.
7. No coaching of your child or other players during games and practices, unless you are one of the official coaches of the team (unless the coaching staff asks for your assistance). From 10U forward, we strongly encourage closed practices to ensure that players can focus and learn to receive instruction from coaching staff.
8. Encourage your child to play by the rules.
9. Do not embarrass the team by yelling at players, coaches, umpires or spectators. By showing a positive attitude toward the game and all of its participants, your athlete will benefit. Remember that children learn best by example, be supportive of both teams when good plays are made.
10. Ensure your athlete is at practices and games on time. If there are circumstances that will prevent this I will communicate this to the coach in a timely manner.
11. Use positive encouragement to your player, his teammates, and coaches. All people perform at their best when they feel they are supported.



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12. No defaming of coaches, players, opponents, parents or umpires in any way, including any electronic or social media (Facebook, Instagram, Twitter) text messages, etc.
13. Allow for a 24 hour "COOL DOWN" period before you discuss any serious concerns you have with a coach, and then communicate with that coach in a constructive and respectful manner.

Anti-Harassment Policy: Each player/parent will agree to the following: No player or parent shall engage in behavior or verbal conduct toward another player or parent when the conduct:

- Creates an intimidating, hostile, or offensive team environment.
- Substantially or reasonably interferes with a player's team participation.
- Adversely affects a player's team opportunities.

Any player or parent found to have engaged in such prohibited conduct shall be subject to disciplinary action up to and including immediate dismissal and/ or a formal apology to the offended individual.

Payment: Parents agree to pay total season costs and fees per payment plan regardless of whether athlete remains with program for the entire season (whether voluntarily or involuntarily leaves program). All fees/deposits paid are non-refundable. Our program is competitive, and lineup is set accordingly. While players get equal access to training and coaching, playing time in games is earned. Payment guarantees training but does not guarantee playing time. However, we look for opportunities to provide development opportunities in competitive settings where appropriate.

Discipline Policy/Consequences: Each player and parent is advised of the following discipline policy and consequences for any and all inappropriate conduct.

- The Great Lakes Bombers Program Director shall enforce this code and determine disciplinary action if necessary.
- Any and All actions may include but are not limited to the following repercussions:
 1. Verbal warning
 2. Suspension from one game
 3. Suspension for season

Reporting issues: We promote an 'open door' policy in which instances of code of conduct violations can be reported without fear of retaliation. We encourage that suspected violations of this code of conduct be first reported to the head coach. However, if reporting of issues outside the team structure is appropriate or head coach is not responsive, you can always contact the Great Lakes Bombers Program Director, at greatlakesbombersbaseball@gmail.com. Credible suspected violations of this code of conduct will be investigated.

We the parent(s)/Guardian and the Great Lakes Bombers player, understand and agree to the Code of Conduct and the terms of the Great Lakes Bombers travel baseball program. By signing this document, I acknowledge that it has been read, understood and that all rules will be abided by throughout the entire baseball season.

Player Signature: _____ Date: _____

Parent/Family Signature: _____ Date: _____